

## Our Solicitors Can Advise on a **Wide Range of Business Matters**

Over the years Coupe Bradbury have assisted a large number of clients throughout the country with regard to the establishment and operation of their businesses. Our clients include sole traders, partnerships and limited companies. We can advise on a wide range of commercial matters including:

- Business start-up.
- Company formations and partnerships.
- Business acquisitions and disposals.
- Partnership and shareholder disputes.
- Directors duties and responsibilities.
- Commercial contracts.

Regardless of the type of business operated, it is essential that comprehensive, clear documentation is in place setting out the terms upon which your business will be structured. The type of documentation required depends upon the nature of the business and how the business is to be run.



*Clear documentation should be in place setting out the terms on which your business will be structured.*

## Put Your Mind At Ease About Costs

Many businesses are concerned that it will cost them a lot of money for us to assess their requirements. With this in mind, Coupe Bradbury offer a no obligation interview to provide an initial assessment of your company's needs and to enable us to provide an estimate of the costs.

## Initial No Obligation Meeting To See How We Could Help You



Please contact us to arrange a preliminary meeting to discuss any company or commercial matter. We are happy to meet with you on a no obligation basis to discuss how Coupe Bradbury can assist you and your business.

## Contact Us to Find Out How We Can Help Your Business

### Kirkham Office:

48 Poulton Street, Kirkham, PR4 2AH  
Tel: 01772 683000 Fax: 01772 685060

### Lytham Office:

The Chapel House, Bath Street, Lytham, FY8 5ES  
Tel: 01253 736670 Fax: 01253 794108

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Pro-Active Solicitors Who Know  
Business Law Inside Out. See Our

# BUSINESS LAW SPECIALISTS



  
Coupe Bradbury  
SOLICITORS

  
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## A Well Drafted Partnership Deed is **Valuable Evidence of the Relationship**

Where two or more persons carry on business together with a view to generating profit, they will be considered to be in partnership and will create a joint liability in respect of the firms creditors. In the absence of a Partnership Deed, the partnership will be governed by the Partnership Act 1890. It is our opinion that the parties should not rely upon the Partnership Act as in most cases this does not reflect the way in which the partnership operates, nor does it deal with the main concerns of the parties.

A well drafted Partnership Deed is invaluable as evidence of the relationship and its terms. It can also provide solutions to disagreements and help avoid lengthy and costly disputes. We believe that it is essential that any people going into business together should have such a Deed.

## Limited Companies Provide **Benefits of Limited Liability & Tax Advantages**

The alternative to partnership is the establishment of a Limited Company and provides the benefit of limited liability as well as certain tax advantages. However, it is also important that anybody wishing to set up a Limited Company fully understands how the company must be operated, including the additional formality associated with Limited Companies under the Companies Act 2006. When operating the business through a Limited Company shareholders do not necessarily have the ability to control the company. Control of their company can be regulated by a Shareholders Agreement. Our solicitors have considerable experience of drafting appropriate Shareholders Agreements together with the necessary changes to the Articles of Association.

We can also advise our clients concerning their rights, duties and obligations as Directors of the company. It is not always appreciated that being a Director can be an onerous responsibility. It is essential that the person concerned fully understands the duties.

## **Liability for Tax & Duties Can Arise From Acquisitions & Disposals of Companies**

It is important that clients understand the potential liabilities which can flow from the acquisition or disposal of a business. These include liability for tax and duties to employees, as well as the obvious liability to the seller/purchaser. We have considerable experience of dealing with these transactions and the preparation of the necessary documentation.



**Our solicitors have considerable experience of drafting Shareholders Agreements**

## Strong Links with a Number of **Specialist Insolvency Practitioners**

Coupe Bradbury can assist with all aspects of corporate and personal insolvency (including liquidations, administrations, receiverships, bankruptcies and voluntary arrangements) through its strong links with a number of specialist insolvency practitioners.

If you or your company are in difficulty why not ask a member of our team for assistance.

## Employers & Employees Should **Be Well Informed About Their Rights & Obligations**

The rights of individuals and the obligations placed upon employers have grown substantially in recent years due to new legislation and the impact of European Law. In our experience most employment problems are caused by either an absence of written terms and procedures or alternatively a failure to follow the set procedures. It is essential that both employers and employees are well informed concerning their rights and obligations.

Our solicitors are experienced in all aspects of employment law acting for both employers and employees. With regards to employers we place special emphasis upon the importance of preventative advice which often helps avoid costly and difficult litigation. Coupe Bradbury provide a comprehensive service on the full range of both contentious and non-contentious employment issues, including:

- Drafting Contracts of Employment, defining working hours, holiday entitlement, dealing with sick pay provisions, and providing model disciplinary and grievance procedures.
- Drafting Directors Service Contracts, to include restrictive covenants and garden leave clauses.
- Initiating claims for both unfair and wrongful dismissal in the Employment Tribunal.
- Defending claims brought by employees or negotiating settlements through ACAS.
- Advising on Maternity and Parental leave entitlements.
- Advising on the status of employees -v- self employed workers under IR 35.
- Advising on redundancy entitlements, including whether there is a genuine redundancy situation.